

**PROGRAM LIST**

**XVI NAOP CONFERENCE**

**14<sup>th</sup> – 16<sup>th</sup> December, 2006**

**Indian Institute of Technology Bombay**

**DAY 1**

**Thursday**

Time: 7:30 AM – 9:00 AM

Date: 14/12 /2006

Venue: Gulmohar (BH)

**BREAKFAST**

**Thursday**

Time: 9:00 AM – 10:00 AM

Date: 14/12 /2006

Venue: Gaitonde Building (Gr. Floor)

**REGISTRATION**

**Thursday**

Time: 10:00 AM – 10:45 AM

Date: 14/12 /2006

Venue: P. C. Saxena Auditorium

**INAUGURATION**

**Thursday**

Time: 10:45 AM – 11:45 AM

Date: 14/12 /2006

Venue: P. C. Saxena Auditorium

**Key Note Address**

**Prof. Bruce Overmier**

President – International Union of Psychological Sciences

Wise Clinical Practices Recognizes Roots in Basic Sciences

Chairperson: Dr. M. B. Sharan

**Thursday**

Time: 11:45 AM – 12:00 NOON

Date: 14/12 /2006

Venue: P. C. Saxena Auditorium

**TEA BREAK**

**Thursday**

Time: 12:00 NOON – 1:00 PM

Date: 14/12 /2006

Venue: P. C. Saxena Auditorium

**Presidential Address**

**Dr. M.B. Sharan**

Professor & Dean (Academic)  
Rourkela Institute of Management Studies, Rourkela

Making Psychology Complete and Essential For Understanding of the Human Mind, Behavior  
and Intuitive Awareness

Chairperson: Prof. Janak Pandey

**Thursday**

Time: 1:00 PM – 2:00 PM

Date: 14/12 /2006

Venue: Gulmohar (BH)

**LUNCH**

## Thursday

Time: 2:00 PM – 4:00 PM

Date: 14/12 /2006

Room No.: GG001

Area: Organizational Behavior

Session Theme: Organizational Behaviour and HRM Practices

Session Chair:

Session 1

*Knowledge Management and Organizational Effectiveness: A Behavioral Perspective*

Manasa Kakulavarapu – Indian Institute of Technology Kharagpur

Dr. Kailash B. L. Srivastava - Indian Institute of Technology Kharagpur

*Nurturing Team Performance by Managing Virtualness*

M. P. Ganesh – Indian Institute of Technology Bombay

Dr. Meenakshi Gupta – Indian Institute of Technology Bombay

*Employee Justice Perception's of Different Appraisal Mechanisms: A Study of Indian Banking Industry*

Arunima Shrivastava - Indian Institute of Technology Bombay

Dr. Pooja Purang - Indian Institute of Technology Bombay

*Organizational Culture and Structure as Predictors of Human Resource Practices in Organizations*

Dr. Kailash B L Srivastava - Indian Institute of Technology Kharagpur

Soumendu Biswas – Xavier Institute of Social Service Ranchi

*A Study on Organizational Diagnostic Practices and Employee Satisfaction Studies*

Kalapatapu Ravikiran Sharma - Indian Institute of Health and Family Welfare

*Profile of High Performance Organizations: Differences across Organizational Culture, HR Policy and Strategy*

Dr. Shailendra Singh - Indian Institute of Management Lucknow

V.P. Singh – Indian Institute of Management Lucknow

*Transactional and Transformational Factors Influencing Executives Management Styles: A Multilevel Investigation*

Dr. Rabindra Kumar Pradhan – Defence Institute of Psychological Research, DRDO

*Conflict Management- Gender Differences among Three Organizational Levels*

Reshma Raju – University of Madras

Aparna Raman – University of Madras

## Thursday

Time: 2:00 PM – 4:00 PM

Date: 14/12 /2006

Room No.: GG002

Area: Organizational Behavior

Session Theme: Organizational Behaviour and Individual Related Factors

Session Chair:

Session 2

### *Antecedents of Organizational Commitment in Technical Job Holders*

Shanti Suman – Indian Institute of Technology Kharagpur

A. K. Srivastava - Indian Institute of Technology Kharagpur

### *Impact of Difficult Terrain on the Mental Profile of the Soldiers*

Surinder Kaur – Defence Institute of Psychological Research, DRDO

Dr. Soumi Awasthy – Defence Institute of Psychological Research, DRDO

### *Compatibility of Psychological Contract among Employees of Different Groups*

Dr. Surendra Kumar Sia – Punjab University

### *Understanding Various Facets of Emotional Labour in Organizations*

Supriya Chaturvedi - Mahavidyalaya Bhatauli, Gorakhpur

### *Spirituality, Religiosity, and Motivation: Exploring the Relationship*

Dr. Saswata Narayan Biswas - M.S. University,

Dr. Urmi Nanda Biswas - Roehampton University

### *Impact of Life Orientation and Sex on Job Involvement*

Debjani Mukherjee - St. Thomas College

Dr. Promila Singh - Pt. Ravishankar Shukla University

### *Competencies: A New Perspective*

Sunil Misra – Indian Institute of Technology Kharagpur

## Thursday

Time: 2:00 PM – 4:00 PM

Date: 14/12 /2006

Room No.: GG101

Area: Social

Session Theme: Social Stigma

Session Chair:

Session 3

*Social Stigma: A Research Program in Indian Context*

Prof. Janak Pandey - University of Allahabad

Pankaj Bharti - University of Allahabad

Sunil K. Verma - University of Allahabad

Alka Shukla, - University of Allahabad

Puneeta Kapoor - University of Allahabad

Ishita Upadhyay - University of Allahabad

Shail Shankar - University of Allahabad

Nandita Tripathi - University of Allahabad

*Beggars as a Stigmatized and Marginalized Group: Identity and Coping*

Alka Shukla – University of Allahabad

Nandita Tripathi - University of Allahabad

*Lepers as Stigmatized and Marginalized Group: Identity and Coping*

Shail Shanker- University of Allahabad

*The Disabled*

Puneeta Kapoor- University of Allahabad

*Downtrodden as a Stigmatized and Marginalized Group: Identity and Coping*

Pankaj Bharti - Entrepreneurship Development Institute

*Eunuch as a Stigmatized and Marginalized Group: Identity and Coping*

Sunil K.Verma - University of Allahabad

*Krishnapaksha of Widows in India*

Ishita Upadhyay- University of Allahabad

*Street Children: A Neglected Group*

Dr. (Mrs.) Vinita Narain- Magadh University

## Thursday

Time: 2:00 PM – 4:00 PM

Date: 14/12 /2006

Room No.: GG301

Area: Health

Session Theme: Clinical Conditions

Session Chair:

Session 4

*A Study of Clinical Efficacy and Effectiveness of Intervention Package for Migraneures*

Apurva Bharat Pandya – Lakshya Trust

Dr. Anjali Verma - M S University Baroda

*Management of Writer's Cramp*

Dr. Harprit Kaur – Punjab University

Dr. Paramleen Kaur - Punjab University

*Depressive Realism*

Susan D'souza – Mumbai University

Monika P Bhambi - Mumbai University

*Somatization as a form of Non-Psychotic Psychiatric Illness: A Kerala based Survey*

Nalini Bikkina - Andhra University

*Cognitive Functioning and Quality Of Life in Traumatic Brain Injured Patients*

Divya Upadhyay - Banaras Hindu University

*Depression & Adjustment among School Students in Relation To Gender & religion*

Jyoti Luxmi Tripathi - Defence Institute of Psychological Research, DRDO

*Depression and Coping Strategies in University Students*

Manisha Soni - Defence Institute of Psychological Research, DRDO

Dr. (Prof). Ashum Gupta - Delhi University,

Dr. W. Selvamurthy - CCR&D (LS & HR), DRDO

*Rahul's Aspiration to Develop 'We-Self': A Case Study*

Leemamol Mathew - University of Calicut

*Psychological Distress and Physical Health of Tsunami Survivors*

Prof. Damodar Suar - Indian Institute of Technology Kharagpur

## Thursday

Time: 2:00 PM – 4:00 PM

Date: 14/12 /2006

Room No.: GG102

Area: Cognition

Session Theme: Perception

Session Chair:

Session 5

*Beyond Mental Representations: An Essay on the Foundations of Cognitive Psychology*  
Sumesh M.K. – Indian Institute of Technology Bombay

*Effect of Set-size and Duration on Change Detection with Hierarchical Stimuli*  
Meera Mary Sunny – University of Allahabad  
Narayanan Srinivasan – University of Allahabad

*Semantic Effects in a Speeded Letter Identification Task with Words and Non words*  
Gunjan Khara – University of Allahabad  
Narayanan Srinivasan – University of Allahabad

*An Electroencephalographic (EEG) Study of Visual and Auditory Stimulation in Human Subjects*  
Dr Kamlesh Singh – Indian Institute of Technology Delhi  
Shantanu Ghosh – Indian Institute of Technology Delhi

*Visual-field Superiority as a Function of Stimulus Type and Content with respect to Familiarity*  
Dr. Anamitra Basu – Indian Institute of Technology Guwahati

*Visual Search across Dimensions and Perceptual Load*  
Apara Ranjan – University of Allahabad  
Narayanan Srinivasan – University of Allahabad

*Effects of Extended Video Stimulation on Visual Cognition in Preadolescents*  
Prof. Santha Kumari – Thapar Institute of Engineering & Technology  
Simerpreet Ahuja – Thapar Institute of Engineering & Technology

*Developmental Changes in Pictorial Perception and Interpretation*  
Sunita Singh – Banaras Hindu University  
R.C. Mishra – Banaras Hindu University

## Thursday

Time: 2:00 PM – 4:00 PM

Date: 14/12 /2006

Room No.: GG103

Session Theme: Cultural Considerations in Human Development Research

Session Chair: Prof. S. Anandalakshmy

### **Symposia 1**

*The family members' Role in the Expression of Emotional Warmth; perceptions of Mothers of 3-month-old infants in Rural Gujarat and Delhi*

Dr. Monica Abels – University of Osnabruck

*Impact of Research Encounter on Young Scholars: Bidirectionality of Research Experience*

Dr. Neerja Sharma - Lady Irwin College

*The Development of Rational Understanding in Children: Locating Ethno Theory*

Dr. Purnya Pillai - Lady Irwin College

*Individual Assessment in a Collectivistic Context: Adapting Methods to Proceed with Research*

Ms Pooja Bhargava - Lady Irwin College

Dr. Nandita Chowdhary – Lady Irwin College

*Building past & Future Considerations into the present: Methods and Cultural Realities*

Dr. Indu Krurer -

*Child care and Cultural Context: Influence of Parental Beliefs in Selection of Care Givers*

Dr. Shraddha Kapoor - Lady Irwin College

## Thursday

Time: 4:00 PM – 4:15 PM

Date: 14/12 /2006

Venue: Gaitonde Building

### **TEA BREAK**

## Thursday

Time: 4:15 PM – 5:15 PM

Date: 14/12 /2006

Venue: IRCC Auditorium

### **Plenary Session**

**Prof. Sudhir Kakar**

Psychoanalyst

The Rebirth of Freud: Psychoanalysis and Modern Developments

Chairperson: Prof. Ramadhar Singh

**Thursday**

Time: 5:30 PM – 6:30 PM

Date: 14/12 /2006

Room No.: GG101

**NAOP GENERAL BODY MEETING**

**Thursday**

Time: 8:30 PM – 10:00 PM

Date: 14/12 /2006

Venue: Gulmohar (BH)

**DINNER**

## **DAY 2**

### **Friday**

Time: 7:30 AM – 9:00 AM

Date: 15/12 /2006

Venue: Gulmohar (BH)

### **BREAKFAST**

### **Friday**

Time: 9:00 AM – 10:00 AM

Date: 15/12 /2006

Venue: IRCC Auditorium

### **Plenary Session**

#### **Prof. T.V.Rao**

T.V.Rao Learning System Pvt. Limited, Ahmadabad

Divisive Minds and Integrating Personalities: Causes and Consequences” – Some Introspective  
Autobiographical Insights of a Participant Observer

Chairperson: Prof. Carl Ratner

### **Friday**

Time: 10:00 AM – 11:00 AM

Date: 15/12 /2006

Room No.: GG001

Area: Organizational Behavior

Session Theme: Perspectives on Organizational Behaviour

Session Chair:

Session 6

*Behind the Success of a Manager*

Dr. Mithila Behari Sharan - RIIMS

Analava Mitra – Indian Institute of Technology Kharagpur

*Differences in Organizational Learning Processes: A Study of Two Organizations*

Dr. Nachiketa Tripathi – Indian Institute of Technology, Guwahati

Sonia Nongmaithem – Indian Institute of Technology, Guwahati

*Effect Of Self Development Orientation On Job Satisfaction And Job Stress*

Vatsal Singh – Indian Institute of Technology Bombay

Dr. Meenakshi Gupta – Indian Institute of Technology Bombay

*Higher Education and Professionalism: Through the Lens of Self-Actualizing Potential*

Nishat Afroz – Mahila Mahavidyalaya, Banaras Hindu University

Dr. Ranjana Mitra - Mahila Mahavidyalaya, Banaras Hindu University

## Friday

Time: 10:00 AM – 11:00 AM

Date: 15/12 /2006

Room No.: GG002

Session Theme: Dialogue for Development (I - A)

Session Chair: Prof. Usha Nayar

### **Symposia 2**

*Introduction to Dialogue for Development*

Janak Pandey – University of Allahabad

*On making of a socially relevant Psychology: An Interview with Prof. J .B. P. Sinha*

J. M. Deo – College of Commerce Patna

*Religious Majority – Minority and Gender Differences in Models of Cross Categorization  
Effects: Some Evidence for Social Development*

Ramadhar Singh - National Singapore University

*Aligning Development with Social Justice*

Purnima Singh – Indian Institute of Technology Delhi

## Friday

Time: 10:00 AM – 11:00 AM

Date: 15/12 /2006

Room No.: GG101

Area: Social

Session Theme: Culture

Session Chair:

Session 7

*Cross-Cultural Comparisons of Expressiveness*

Aradhana Shukla- Kumaun University

*A Glimpse into 'Cultural Unconscious': Individual Struggles In Dividual Indian Punjabi Culture*

Pulkit Sharma- University of Delhi

*Role of Culture in Rural Development*

Dr.R.B.N.Sinha- ASSERT

*Social Correlates of Academic Performance: A Case Study*

Dr. Rumki Gupta - Indian Statistical Institute

## Friday

Time: 10:00 AM – 11:00 AM

Date: 15/12 /2006

Room No.: GG301

Area: Developmental

Session Theme: Parent – Child Relationship

Session Chair:

Session 8

*Value Inculcation across Generations: Different Patterns, Similar Aims!!*

Divya Sharma – The Maharaja Sayajirao University of Baroda

Prof. Prerana Mohite – The Maharaja Sayajirao University of Baroda

*Peer and Parent Influence on Adolescents from the Upper Middle Class*

Meghna Kushwaha – The Maharaja Sayajirao University of Baroda

Dr. Shagufa Kapadia – The Maharaja Sayajirao University of Baroda

*Differences in Perceived Parental Expectations, Experienced Stress and Efforts to Change in First and Second born Daughters*

Nameeta Chandra – University of Allahabad

Prof. Meera Varma – University of Allahabad

*Paternal Involvement and Parent-Child Relationship*

Shubra Sinha – Banaras Hindu University

Prof. R. C. Mishra – Banaras Hindu University

*Changing Family Structure and Social Values*

Anshubhi Bahadur

## Friday

Time: 10:00 AM – 11:00 AM

Date: 15/12 /2006

Room No.: GG102

Session Theme: Concept of Mind in Indian Philosophy

Session Chair: Prof. P. R. Bhat

### **Symposia 3**

*Then Notion of Intentionality in Chittavruti*

Dr. Ranjan Panda – Indian Institute of Technology Bombay

*The Mechanism of Japa According to Indian Tradition*

Dr. Malhar Kulkarni - Indian Institute of Technology Bombay

*Mind and Buddhist Philosophy*

Dr. C.D. Sebastian - Indian Institute of Technology Bombay

**Friday**

Time: 10:00 AM – 11:00 AM

Date: 15/12 /2006

Room No.: GG103

Session Theme: Gender & Mental Health

Session Chair: Prof. U. Vindhya

**Symposia 4**

*Interface of Mental Health and Reproductive Health*

Prof. Prabha Chandra - NIMHANS

*Violence and Women's Health -- Evidence From the Stree Arogya Shodh Project in Goa*

Dr. Vikram Patel - London School of Hygiene & Tropical Medicine

**Friday**

Time: 11:00 AM – 11:15 AM

Date: 15/12 /2006

Venue: Gaitonde Building

**TEA BREAK**

**Friday**

Time: 11:15 AM – 12:15 PM

Date: 15/12 /2006

Venue: IRCC Auditorium

**Plenary Session**

**Prof. James Georgas**

President – International Association of Cross - Cultural Psychology

Families across Cultures: A Cross Cultural Study

Chairperson: Prof. Girishwar Misra

## Friday

Time: 12:15 PM – 1:15 PM

Date: 15/12 /2006

Room No.: GG001

Area: Organizational Behavior

Session Theme: Organizational Behaviour and Work Outcomes

Session Chair:

Session 9

*Effect of Work Environment on Employees Job Behaviour and Organizational Effectiveness*

Dr. Abhay Kumar Srivastava – Banaras Hindu University

*Indigenous Approaches to Research in Organizational Psychology in India*

Dr. Dharm P. S. Bhawuk - University of Hawaii

*Organizational Justice and Behavioural Outcomes: A Study of Private and Public Sector Organizations*

Neha Jain – Indian Institute of Technology, Delhi

Purnima Singh – Indian Institute of Technology, Delhi

*Impact of Organizational Climate on Job Satisfaction and Job Performance*

Balivada Pavan Kumar – Indian Institute of Technology Kharagpur

Dr. Vijai Nath Giri – Indian Institute of Technology Kharagpur

## Friday

Time: 12:15 PM – 1:15 PM

Date: 15/12 /2006

Room No.: GG002

Area: Developmental

Session Theme: Adolescents and the Home Environment

Session Chair:

Session 10

*The Effect of Perceived Parental Behavior on the Adjustment and Self - Concept of Adolescents in Goa*

Ms Suhas Shetgovekar – St. Xavier's College

Ms Tina D' Cunha – St. Xavier's College

*A Study of Stress and Self Confidence of Adolescents in Relation to their Parent child Relationship*

Geeta S. Pastey – Karnataka University

Dr. Vijayalaxmi A. Aminabhavi – Karnataka University

*Effect of Home Environment on the Achievement Motivation and Academic Achievement of Young Adolescents*

Dr. (Mrs.) Mamta Chaturvedi – S.S.B., Selection Centre Central

*Participatory Research Method as a New Approach with Children - An Example of Adolescent Carers*

Manasi Pande – University of Cambridge

**Friday**

Time: 12:15 PM – 1:15 PM

Date: 15/12 /2006

Room No.: GG101

Area: Developmental

Session Theme: Cognitive Aspects among Children

Session Chair:

Session 11

*Understanding “say that”, “think that” and “search for” in false belief tasks: a study among Hindi speaking preschool children*

Nandita Babu – University of Delhi

Subhasmita Panda – University of Delhi

*Development of Understanding of History in 9- to -14 Years Old Children*

Shalini Dixit – Jawaharlal Nehru University

Ajit Kumar Mohanty – Jawaharlal Nehru University

*Children’s Construction of Political Ideology in Kashmir*

Chandrani Dasgupta – Tata Institute of Social Sciences

*Children’s Communication and Recursive Thought*

Dr. (Ms) Bhaswati Patnaik – National Institute of Technology

*The W.S. Child in the Early Childhood Centre*

Ashima – St. John's College, Agra

**Friday**

Time: 12:15 PM – 1:15 PM

Date: 15/12 /2006

Room No.: GG301

Session Theme: Dialogue for Development (I - B)

Session Chair: Prof. Usha Nayar

**Symposia 2 (Cont.)**

*Indigenous Approachs to Leadership Education*

D.P.S. Bhawuk – University of Hawaii, Manoa

*Cognitive Mapping of Multi Culturism*

V. Munusamy – University of Hawai / Center for Creative Leadership, Singapore

*Evolving Institutions for Sustainable Development*

T. N. Sinha - ASSERT

R. Mishra - ASSERT

**Friday**

Time: 12:15 PM – 1:15 PM

Date: 15/12 /2006

Room No.: GG103

Session Theme: Cognitive Disorder

Session Chair: Prof. Manas Mandal

**Symposia 5**

*Neural Representation of Language, current perspective of Complex Language Disorder*

Prof. C. R. Mukundan – NIMHANS

*Reading Problems in India and Remediation*

Dr. P. Prakash – University of Mysore

*Cognitive Development in Children with Chronic Protein Energy Malnutrition*

Dr. Bhomika R. Kar – University of Allahabad

Shobhini L. Rao – National Brain Research

**Friday**

Time: 1:15 PM – 2:15 PM

Date: 15/12 /2006

Venue: Gulmohar (BH)

**LUNCH**

**Friday**

Time: 2:15 PM – 4:15 PM

Date: 15/12 /2006

Room No.: GG001

Area: Social

Session Theme: Social Identity and Development

Session Chair:

Session 12

*Evolving Institutions for Sustainable development*

Dr. T.N.Sinha- - ASSERT

Rajeshwar Mishra- ASSERT

*Social Identity and Inter-Group Perception of Hindu and Muslim Adolescents*

Dr. Shabana Bano- Govt. Degree College, Banaras Hindu University

Prof. R.C.Mishra- Banaras Hindu University

*Religious and Social Status Differentiations: Intergroup Attitudes, Self and Collective Esteem*

Praveera Srivastava- University of Allahabad

Shabina Siddiqui- University of Allahabad

Anamika Pandey- University of Allahabad

Prof. Janak Pandey- University of Allahabad

Purnima singh- University of Allahabad

*Psychological Study of National Identity across and Generations*

Swati Mukherjee-: Defence Institute of Psychological Research, DRDO

*Study of Social Tension and Personality of Students of Two Community*

Prof. Nilesh Thakre - S.N.D.T. Women's University

Dr. Rupashree Khubalkar- Nagpur University

*Parenting Style, Locus of Control and Self Efficacy: A Correlational Study*

Tabassum Qazi- Indian Institute of Technology Kanpur

Prof. Lilavati Krishnana- Indian Institute of Technology Kanpur.

*Influence of Social Pressure on Conformity*

Veena L. Nandagiri- St. Ann's College of Nursing

*Resident attitude toward tourism development: a case study of Satpada, Orissa*

Pravasini Sahoo- Indian Institute of Technology Kharagpur

Prof. H. R. Tewari- Indian Institute of Technology Kharagpur

**Friday**

Time: 2:15 PM – 4:15 PM

Date: 15/12 /2006

Room No.: GG002

Area: Cognition

Session Theme: Cognitive Processes and Functioning

Session Chair:

Session 13

*Affect, Visual Imagery and Problem Solving*

Tushar Singh – University of Allahabad

Prof. Namita Pande – University of Allahabad

*Comparison of Phoneme Strings and Submorphemic Complexes: Implications for Storage and Retrieval from the Lexicon*

Amrita Basu – Jawaharlal Nehru University

*Cerebral Asymmetry and Decision Making in the Ultimatum Game*

Setu G. Havanur – University of Allahabad

Sanjay Chandrasekharan – Georgia Institute of Technology

Narayanan Srinivasan – University of Allahabad

*The Effectiveness of Attributional Training on Aging Adults*

Dr. Parvathy Varma. S – Assumption University, Thailand

Paveenasuda Sriphaya – Assumption University, Thailand

*Effect of Culture on Cognition: Analytic versus Holistic Reasoning*

Anurag Rimzhim – University of Allahabad

Narayanan Srinivasan – University of Allahabad

Dr. A. K. Dalal – University of Allahabad

*Correlation between Big Five Personality Traits and Cognitive Failure*

D. Ravi – Defence Institute of Psychology Research, DRDO

*Cognitive Styles and Career Orientations of Under-Graduate Students*

Ms. Preeti Nagaraj Sharma – Human Factors International

**Friday**

Time: 2:15 PM – 4:15 PM

Date: 15/12 /2006

Room No.: GG101

Area: Social

Session Theme: Coping and Well Being

Session Chair:

Session 14

*Coping Skills of Low Income Survivors of Domestic Abuse in Allahabad, U.P.*

Nighat M. Gandhi- University of Wisconsin-Madison

*Exploring the Determinants of Subjective Well Being: A study of Elderly People in India*

Tithi Bhatnagar- Indian Institute of Technology Bombay

Prof. Meenakshi Gupta- Indian Institute of Technology Bombay

*Care of the Elderly: Perspectives of Family Caregivers*

Chitra Sriraman Iyer- University of Baroda

Dr. Indira Mallya - University of Baroda

*An Analytical Study of the Levels of Adjustment of Juvenile Delinquents with Non-Delinquents as the Baseline*

Samudragupta Bora- University of Allahabad

*Process of Intergenerational Relations in Indian Family*

Sunil K. Verma- University of Allahabad

Prof. A. Satyanarayana- Allahabad Universtiy

*Life Satisfaction and Well Being in Kumauni Women of Different Social Strata.*

Kiran Karnataka- M.B.G.P.G.College

Arahdana Shukla- Kumaun University

*Emerging Identity of Women Leaders in Panchayati Raj System*

Dr. Madhu Pandey- Magadh University

*Effect of Mother's Employment on Their Life Satisfaction and the Behaviour Problem of their Children*

Ruchi Kakkar- SSJ Campus

Aradhana Shukla- SSJ Campus

*The Dynamics of Helping Behavior in Times of Conflict*

Ms. Kshitija Wason-Indian Institute of Technology Delhi

Dr. Purnima Singh- Indian Institute of Technology Delhi

**Friday**

Time: 2:15 PM – 4:15 PM

Date: 15/12 /2006

Room No.: GG301

Area: Health

Session Theme: Psycho-Social

Session Chair:

Session 15

*Social Representations of Mental Health and Illness: An Approach towards Better Strategies for Effective Intervention*

MS. Alankrita Singh Maurya – Indian Institute of Technology Kanpur

Dr. Shikha Dixit - Indian Institute of Technology Kanpur

*How Stigmatizing Is Stigma in the Life of People Living With HIV/AIDS*

Neena Kohli - University of Allahabad

*Reproductive Health Status of Women: The Role of Empowerment and Personal Values*

Dr. Sushma Pandey - Gorakhpur University

Manjari Singh - Gorakhpur University

*Social Support, Stress and Mental Health among Computer Science Students*

Alpana Ashutosh Vaidya - Pune Univeristy

Dr. B.R. Shejwal - Pune Univeristy

*Social Support As A Factor In Perceived Illness Consequences, Controllability And Outcome Beliefs Of Diabetic Women*

Dr. Purnima Saxena Awasthi - Vasant Kanya Mahavidyalaya, Banaras Hindu University

R. C. Mishra - Banaras Hindu University

*Psychosocial Factors Influencing Health and Its Promotion among College Students*

Dr. A. Suresh - Defence Institute of Psychological Research, DRDO

*Psychosocial and Mental Health Issues of Homosexual Men and Bisexual Men*

Apurva Bharat Pandya - Lakshya Trust

*Health and Illness: Sense-Making through Anchoring*

Dr. Shikha Dixit - Indian Institute of Technology Kanpur

*Working Status and Marital Status in Self –Steem and Life Satisfaction*

Dr. N. Hasnain - Jamia Millia Islamia

**Friday**

Time: 2:15 PM – 4:15 PM                      Date: 15/12 /2006                      Room No.: GG102  
Session Theme: Ecologically Valid Developmental Psychology in India: Taking Stock and  
Moving Forward  
Session Chair: Prof. Shagufha Kapadia  
**Symposia 6**

**Friday**

Time: 2:15 PM – 4:15 PM                      Date: 15/12 /2006                      Room No.: GG103  
Session Theme: Dialogue for Development (II)  
Session Chair: Prof. Girishwar Misra  
**Symposia 7**

*Life in the Shadow of OB: A Traveler's account of the Caravan*  
A. K. Sinha – Indian Institute of Technology Kanpur

*Reconceptualizing the Meaning of Work: From Work as a Means to an End*  
S. S. Sengupta – FMS, University of Delhi

*Some Representations of Work Life: A Narrative Based Study of Indian Immigrants in Paris*  
Jyoti Verma – Patna University

*High Performance Organization: A Case of Scientific Laboratory*  
Shailendra Singh – Indian Institute of Management Lucknow

*Effectiveness in the Security-Service Organization: Identifying Contributors and Consequences*  
S. Srivastava – Indian Institute of Management Kozhikode

*The Impact of Emotional Intelligence on Self – Rated Performance and Self – Efficacy Perception*  
A. K. Jain – Management Development Institute, Gurgaon

**Saturday**

Time: 5:30 PM – 6:30 PM                      Date: 16/12 /2006                      Venue: IRCC Auditorium

**Closure and Valedictory Function**

**Saturday**

Time: 8:30 PM – 10:00 PM                      Date: 16/12 /2006                      Venue: Gulmohar

**DINNER**

**Friday**

Time: 2:15 PM – 4:15 PM

Date: 15/12 /2006

Room No.: GG Building

**POSTER SESSION**

**Friday**

Time: 4:15 PM – 4:30 PM

Date: 15/12 /2006

Venue: Gaitonde Building

**TEA BREAK**

**Friday**

Time: 4:30 PM – 5:30 PM

Date: 15/12 /2006

Venue: IRCC Auditorium

**DURGANAND SINHA AWARD SESSION**

**Friday**

Time: 6:30 PM – 8:30 PM

Date: 15/12 /2006

Venue: P. C. Saxena Auditorium

**Cultural Evening**

**Friday**

Time: 8:30 PM – 10:00 PM

Date: 15/12 /2006

Venue: Gulmohar (BH)

**DINNER**

**DAY 3**

**Saturday**

Time: 7:30 AM – 9:00 AM

Date: 16/12 /2006

Venue: Gulmohar (BH)

**BREAKFAST**

**Saturday**

Time: 9:00 AM – 10:00 AM

Date: 16 /12 /2006

Venue: IRCC Auditorium

**Plenary Session**

**Prof. Ramadhar Singh**  
National University of Singapore

Why Do Birds of The Same Feather Flock Together? On The Mediators of the Attitude Similarity  
and Attraction Relationship

Chairperson: Prof. Indira Parikh

**Saturday**

Time: 10:00 AM – 12:00 NOON

Date: 16/12 /2006

Room No.: GG001

Area: Organizational Behavior

Session Theme: Organizational Stress

Session Chair:

Session 16

*Burnout among Software Professionals*

Divya Nair – University of Madras

B. Jayashree – University of Madras

*Stress in Relation to Organizational Effectiveness*

Dr. Anjali Verma - M.S. University of Baroda

Dr. Mamata Mahapatra - M.S. University of Baroda

*Causes and Consequences of Burnout of Information Technology Professionals*

Pankaj Singh – Indian Institute of Technology Kharagpur

Dr. Damodar Suar – Indian Institute of Technology Kharagpur

*Occupational Stress and Turnover Intention among Software Professionals: The Effects of Flexitime*

Puspita Behera – Indian Institute of Technology Bombay

Dr. Rehana Ghadially – Indian Institute of Technology Bombay

*Work Stress and Health as predictors of Organizational Commitment*

Dr. Saurabh Kr. Tiwari – Lucknow University

P.C. Mishra – Lucknow University

*Work and Family Stressors, Work-Family Conflict and Work and Family Outcomes*

Swati Smita - Indian Institute of Technology Bombay

Dr. Rehana Ghadially – Indian Institute of Technology Bombay

## Saturday

Time: 10:00 AM – 12:00 NOON

Date: 16 /12 /2006

Room No.: GG002

Area: Social

Session Theme: Gender

Session Chair:

Session 17

*Polychronic Attitude and Household Activities in Single- and Dual-career Families*

Prof. Anathbandhu Patra-: Indian Institute of Technology Kharagpur

Damodar Suar- Indian Institute of Technology Kharagpur

*Marital Conflict in Single and Dual Earner Couples and its relationship to Coping and Marital Adjustment*

Nandita Tripathi- University of Allahabad

Prof. Nisha Dhawan- University of Allahabad

*Strategies to Empower Women In Kayamandi South Africa To Voice Their Own Needs*

Prof. C.D.Jacobs - Academy for Psychology

*Gender and Computer Attitude among the Urban Youth*

Farida Umrani- Indian Institute of Technology Bombay

Prof. Rehana Ghadially-- Indian Institute of Technology Bombay

*A Comparative study of Some Psychological needs of Widows and Married Women*

Dr. Bharti Mishra- Defence Institute of Psychological Research, DRDO

*Women's Perception of Victimization: A Social constructivist Perspective*

Pratibha Maurya- University of Allahabad

Prof. Nisha Dhawan- University of Allahabad

*Presence of Body Image Dissatisfaction and Unrealistic Assumptions in Males and Females.*

Fiona Vaz- Mumbai University

Cheryl Naware- Mumbai University

*Impact of Stress, Socio-Economic Status and Mental Health of Muslim Female teachers in Jharkhand*

Dr. Renu Dewan- Ranchi University

Prof.Md. Khursheed Hassan- Ranchi University

## Saturday

Time: 10:00AM – 12:00 NOON

Date: 16 /12 /2006

Room No.: GG101

Area: Organizational Behavior

Session Theme: Organizational Behaviour and Organizational Sustainability

Session Chair:

Session 18

*Spiritual Leadership: It's Relevance in the Organizational Context*

Prarthana Dwivedi - Indian Institute of Technology Bombay

Dr. Pooja Purang - Indian Institute of Technology Bombay

*A Review of Factors Affecting Safe Behavior in High Risk Industries*

Neeti Upadhyay - Indian Institute of Technology Bombay

Dr. Tanmay Bhattacharya - Indian Institute of Technology Bombay

*Social Support and Job Satisfaction among Government, Public and Private Sector Employees*

Vimla Asnani – Defence Institute of Psychological Research, DRDO

Kiran Inguva – Defence Institute of Psychological Research, DRDO

*Mediating Effect of QWL, P-O Fit On Organizational Commitment and Its Impact on Turnover*

*Intentions: A Case Study*

Indira K Shreedaran – Mangalore University

*Shifting Into an Overdrive with the Handbrakes On*

Dr. Shruti Srivastava – Career Consultant

**Saturday**

Time: 10:00AM – 12:00 NOON

Date: 16/12 /2006

Room No.: GG301

Area: Health

Session Theme: Therapeutic Aspects

Session Chair:

Session 19

*The Impact of Expressive Arts therapy on Youth Mental Wellness: Potential Applications In Urban Indian Society*

Ali Guida - California Institute of Integral Studies, San Francisco, CA, USA

*'Broadening of Consciousness': A Healing Process among the Survivors of Kachchh Earthquake*

Dr. Kumar Ravi Priya - Indian Institute of Technology Kanpur

*Spirit Possession in a Healing Centre: The View from Within.*

R. Shubha - Indian Institute of Technology Bombay

Prof. Tanmay Bhattacharya - Indian Institute of Technology Bombay

D. Parthasarathy - Indian Institute of Technology Bombay

*Use Of Mythological Stories During Hypnotherapy: Case Study Of A 45-Year-Old Woman With Hypertension*

Ms. P. Anuradha Shivramakrishnan - The Maharaja Sayajirao University of Baroda

*Stress Management and Shawsana*

Dr. Ratnesh Mishra - B.R.A. Bihar University

*Psycho-Neuro-Immunology and HIV/AIDS: The Frameworks of Research.*

Dr. Urmi Nanda Biswas - Roehampton University

Prof. Claus Voegelé - Roehampton University

*Predictive Correlates of Empathy in Doctors*

Deepak Mathew - Wilson College, Mumbai University

Ms. Poonam Nagda - Wilson College, Mumbai University

*Effect of Age and Yoga Practice on Circadian Rhythm with Special Reference to Attention Span*

Dr. (Mrs.) Santa Misra - Utkal University

## Saturday

Time: 10:00 AM – 12: NOON

Date: 16/12 /2006

Room No.: GG102

Area: Health

Session Theme: Stress & Coping

Session Chair:

Session: 20

*A Comparative Study of Adult and Adolescent, Survivors of Tsunami*

S B Raj - Defence Institute of Psychological Research, DRDO

Dr S Subramony - Defence Institute of Psychological Research, DRDO

*Role of Personality in Coping with PTSD among Tsunami Survivors*

S B Raj – Defence Institute of Psychological Research, DRDO

Dr S Subramony - Defence Institute of Psychological Research, DRDO

*Posttraumatic Growth: A New Paradigm in Psychotraumatology*

Dilwar Hussain – Indian Institute of Technology Kanpur

*A Study of Depression, Stress, Coping With Stress and Hope of HIV/ AIDS Clients*

Dr. Vijaylaxmi A. Aminabhavi - Karnatak University

Miss V.R. Indumati - Karnatak University

*Stressful Life Events and Human Immune Response: A Review*

Dr. Hari Shankar Asthana – Kumaun University

*Demographic and Social Characteristics Affecting Psychological Distress and Physical Health of Tsunami Survivors*

Namita Das - Indian Institute of Technology Kharagpur

Damodar Suar - Indian Institute of Technology Kharagpur

Laxmi Bilash Hota - Indian Institute of Technology Kharagpur

*A Study on Burnout, Physiological Status and Personality Type of Nurses Working At a Tertiary Cardiac Care Hospital*

Ms.Srividya Rajaram - Escorts Heart Institute and Research Centre

Ms.Akanksha Dutt – Escorts Heart Institute and Research Centre

*Age, Sex and Psychological Distress: Evidence from Two Disasters*

Dr. Damodar Suar - Indian Institute of Technology Kharagpur

Laxmi Bilash Hota - Indian Institute of Technology Kharagpur

Shiva Prasad H.C - Indian Institute of Technology Kharagpur

**Saturday**

Time: 10:00 AM – 12: NOON  
Session Theme: Visual Cognition  
Session Chair: Dr. S. Bapiraju  
**Symposia 8**

Date: 16/12 /2006

Room No.: GG103

*Visual field Advantage in the Processing of Stimulus Content and Structure*

Manas K. Mandal – Defence Institute of Psychological Research  
Tanushree Dutta – Banaras Hindu University  
Anamitra Basu – Indian Institute of Technology Guwahati

*Reorganization of Complex Sequential Skills*

Kiranmayi S. Bapi – Deeksha Foundation  
Dr. S. Bapiraju – Hyderabad Central University

*Whole Part Effects in Recognition Memory for faces with Emotional Expression*

R. Gupta - University of Allahabad  
N. Srinivasan – University of Allahabad

*Interference Effect due to distracters at fixation and periphery*

S. Narang – University of Allahabad  
N. Srinivasan - University of Allahabad

*Change Detection in Multielement Displace and Natural Scenes*

N. Srinivasan - University of Allahabad  
F. Naaz – University of Allahabad

**Saturday**

Time: 12:00 NOON – 12:15 PM

Date: 16/12 /2006

Venue: Gaitonde Building

**TEA BREAK**

**Saturday**

Time: 12:15 PM – 1:15 PM

Date: 16/12 /2006

Venue: IRCC Auditorium

**Plenary Session**

**Prof. Carl Ratner**

Director – Institute of Cultural Research and Education

Human Psychology Is Quintessentially Cultural: Darwin Said So, Sort Of

Chairperson: Prof. A. K. Mohanty

**Saturday**

Time: 1:15 PM – 2:15 PM

Date: 16/12 /2006

Venue: Gulmohar (BH)

**LUNCH**

**Saturday**

Time: 2:15 PM – 3:15 PM

Date: 16/12 /2006

Venue: IRCC Auditorium

**Plenary Session**

**Prof. Indira Parikh**

Chairperson – Foundation for Liberal and Management Education, Pune

Chairperson: Prof. Meenakshi Gupta

**Saturday**

Time: 3:15 PM – 3:30 PM

Date: 16/12 /2006

Venue: Gaitonde Building

**TEA BREAK**

## Saturday

Time: 3:30 PM – 5:30 PM

Date: 16/12 /2006

Room No.: GG001

Area: Health

Session Theme: Others

Session Chair:

Session 21

*The Big Five Factors of Personality and Emotional Intelligence (Ability and Mixed Model) As Predictors of Happiness*

Dr. Kamlesh Singh - Indian Institute of Technology Delhi

*Personality Types and Illness Cognition: An Investigation among Patients of Myocardial Infarction*

Rajbala Singh – Indian Institute of Technology Kanpur

*Memory Correlates of Domestic Violence – A comparative analysis of two India states*

Sandip Anand - Mudra Institute of Communications, Ahmedabad

Dr. R.K. Sinha - International Institute for Population Sciences

*Impact of Empowerment and Self-Esteem on Psychological Well-Being of Women*

Dr. Mohamad Ghufuran - Kumaun University

*Study Of High Risk Behaviours In Under Graduate Students*

Ajitha Dindigal – Karnatak University

Dr. Vijaylaxmi A. Aminabhavi - Karnatak University

Dr. Mahesh Desai - Karnatak University

*Anger And Hypertension: Some New Data And Conclusions*

Miss .Ajanta Akhuly - University of Pune

Dr. Nutankumar S. Thingujam - University of Pune

*Coping Strategies and Well-being of Physically Disabled Persons: The Indian Scene*

Nishi Tripathi - University of Allahabad

*Anger Experience and Expression among People with Coronary Heart Disease*

Naeimeh Moheb - Tabriz Azad University, Iran

*Interviewing To Develop Treatment for Survivors of Prolonged Psychological Abuse*

Divya M Bajpai - M. S. University of Baroda

Dr. Anjuli Varma - M. S. University of Baroda

*Psychological Wellbeing of Media Persons Dealing With Disasters*

Nity Mehra - Defence Institute of Psychological Research, DRDO

N.P.Singh - Defence Institute of Psychological Research, DRDO

## Saturday

Time: 3:30 PM – 5:30 PM

Date: 16 /12 /2006

Room No.: GG002

Area: Social

Session Theme: Self & Performance

Session Chair:

Session 22

*Assessing the self-esteem level and communication style of college students*

Dr. Vijai N. Giri- Indian Institute of Technology Kharagpur

*Personality, Emotional Intelligence and Interpersonal Communication: A Study of IIT Students*

Narsingh Kumar- Indian Institute of Technology Guwahati.

Dr. Braj Bhushan- Indian Institute of Technology Guwahati.

*Mobile Phone as a Change Agent of Communication Patterns and Interpersonal Relationships among students of The M. S. University of Baroda, Vadodara*

Dr. Priya Nair- M. S. University of Baroda

Dr. Mario Xavier- M. S. University of Baroda

*Achievement Motivation in Members of Indian Scientific Expedition to Antarctica*

Dr. Manju Mehta- AIIMS

Geetanjali Chugh- AIIMS

*Does self-concept influence academic achievement?*

Apurva D. Sanaria- T V Rao Learning Systems Pvt. Ltd

Archana Apurva Sanaria- Mahatma Gandhi Labour Institute

*A Comparative Study of Optimism, Home Environment and Depression of Urban and Rural School Children*

Shanmukh.V.Kamble- Karnatak University

Hemalatha Jesudas- Karnatak University

*Socially Desirable Responding on Big Five Personality Factors: Influences of Altered Instruction Sets*

Vijay Prakash- Defence Institute of Psychological Research, DRDO

Anju Rani - Defence Institute of Psychological Research, DRDO

## Saturday

Time: 3:30 PM – 5:30 PM

Date: 16 /12 /2006

Room No.: GG101

Area: Social

Session Theme: Justice Perception

Session Chair:

Session 23

*Affect and Injustice Reactions: Differential effects on Distributive and Procedural Justice*

Maneesha Singh- University of Allahabad

Prof. Purnima Singh- University of Allahabad

*The Role of Locus of Merit and Need in Justice Perceptions*

Vijendra Pandey- Indian Institute of Technology Kanpur

Prof Lilavati Krishnan- Indian Institute of Technology Kanpur

*From my dukh to your dukh”: A Life-Historical Exploration of the Creative Process of a Writer*

Shilpi Kukreja- Delhi University

*Perceived Justice by Majority and Minorities in India*

Shruti Tewari- University of Allahabad

Kavita Pandey- University of Allahabad

Pratibha Maurya- University of Allahabad

Prof. Janak Pandey- University of Allahabad

Prof. Purnima Singh- University of Allahabad

*Exploratory and Confirmatory Factor Analysis of the Measure of Socio-Economic Changes across Sample*

Dr. Rajinder K. Sokhi- Defence Institute of Psychological Research, DRDO

D.N. Tripathi- Defence Institute of Psychological Research, DRDO

R.K. Tripathi- Defence Institute of Psychological Research, DRDO

S.R. Boro- Defence Institute of Psychological Research, DRDO

*Equality Preference among Indians: What does it signify?*

Prof. Lilavati Krishnan- Indian Institute of Technology Kanpur

## Saturday

Time: 3:30 PM – 5:30 PM

Date: 16/12 /2006

Room No.: GG301

Area: Cognition

Session Theme: Intelligence, Emotional Intelligence and Performance

Session Chair:

Session 24

*Impact of Affect and Emotional Intelligence on Complex Problem Solving*

Purvi Parikh-Shah – Indian Institute of Technology Bombay

*Relationship of G-Factor and Emotional Intelligence*

Dr Farah Kidwai – S.S.B. Selection Centre Central Bhopal

T Purushotham – S.S.B. Selection Centre Central Bhopal

Dr S B Raj – Defence Institute of Psychology Research, DRDO

*Impact of Culture on Different Patterns of Matrices in Intelligence Testing*

Dr (Ms) Soumi Awasthy – Defence Institute of Psychology Research, DRDO

Dr (Ms) Gurpreet – Defence Institute of Psychology Research, DRDO

*Impact of Child Rearing Practices on Emotional Intelligence*

Gurpreet Kaur – Defence Institute of Psychology Research, DRDO

*Prospective Memory: A Geriatric Perspective*

Ruchi Gautam – Indian Institute of Technology Kanpur

*The Relationship between Prospective and Retrospective Memory: A Questionnaire Based Study*

Azizuddin Khan – T.A. Pai Management Institute

Prof. Narendra K Sharma – Indian Institute of Technology Kanpur

Prof. Shikha Dixit – Indian Institute of Technology Kanpur

*Neuropsychological Profiles of Reading Disability in Children*

Sonal Agarwal – University of Allahabad

Dr. Bhoomika R. Kar – University of Allahabad

*Abilities and Styles and their Academic Performance: A Study on Engineering Students*

Sumita Chowhan – Andhra University

**Saturday**

Time: 3:30 PM – 5:30 PM

Date: 16/12 /2006

Room No.: GG102

Area: Developmental

Session Theme: Health Issues

Session Chair:

Session 25

*A Comparative Study of Personality of Only Children vs. Children with Siblings*

Suneetha J. Hangal – Karnataka University

Dr. Vijayalaxmi A. Aminabhavi - Karnataka University

*The Study on Learning Disabilities and the Remedial Aspects for Betterment in Studies*

Tenali Rajini – Osmania University

*Coping with Perceived Parental Rejection among Physically Disabled Children*

Toshima Roy – University of Allahabad

Prof. Deepa Punetha – University of Allahabad

*Cognitive Impairments in Psychologically Abused Children*

Dr. Sushma Pandey - D.D.U. Gorakhpur University

*Formulating, Implementing, and Documenting A Play Based Stimulation Programme, Conducive For the Infants with Cerebral Palsy and Mental Retardation (CP-MR)*

Ms. Suruchi Gupta – The Maharaja Sayajirao University of Baroda

*Reflections of Self in Early Adolescents - A Life-Skills Approach*

Namita Bhatt – The Maharaja Sayajirao University of Baroda

*Adolescent Helplessness: A Study of Depression, Explanatory Style and Life Events*

Mrinalini Purandare – SNDT Women's University

*Adolescent Sexual Health: A Study on Indian Metropolitan Youth*

Priyanka Joshi – University of Mumbai

*Gender Differences in Life Satisfaction and Adaptation among the Elderly*

Nidhi Mishra – University of Allahabad

Prof. Nisha Dhawan – University of Allahabad

**Saturday**

Time: 3:30 PM – 5:30 PM

Date: 16/12 /2006

Room No.: GG103

Session Theme: Enabling the Mind: Rethinking Psychological Research

Session Chair: Prof. Anand Prakash

**Symposia 9**

*Emerging Perspective in Psychology: The Indian Experience*

Prof. Girishwar Misra – Delhi University

**Saturday**

Time: 5:30 PM – 6:30 PM

Date: 16/12 /2006

Venue: IRCC Auditorium

**Closure and Valedictory Function**

**Saturday**

Time: 8:30 PM – 10:00 PM

Date: 16/12 /2006

Venue: Gulmohar

**DINNER**