

Gender Equity for Sustainable Societies

Department of Humanities and Social Sciences,

In collaboration with IOE

Indian Institute of Technology Bombay

Venue: VMCC Board Room

September 18, 2024

Day 1:

Session 1: Conceptualizing *Equality*

9:30 -11:00 a.m.

This session will focus on key theoretical questions pertaining to the theme of equality as conceptualized by feminist philosophers. We will explore questions such as: What is equality? Should policies be difference-blind in order to achieve equality? How do we use gender as an analytical category or terms such as “woman” without making these categories homogenous and/or reductionist?

Chair: C D Sebastian, IIT Bombay

Speakers:

Kanchana Mahadevan, University of Mumbai

“Beyond Formal Equality: Irigaray’s Passionate “Equivalence” in Postcolonial Feminist Contexts”

Vaijayanti Belsare (Retired Professor), Pune

“Exploring the Writings and Experiences of some Women Saints from Maharashtra on the background of the notions – Gender, Equality and Difference”

Tea Break: 11:00-11:25 a.m.

Session 2: Women and Work

11:30 a.m. -1:00 p.m.

This session will explore the contemporary challenges faced by women in the world of work highlighting issues of leadership, pay equity and organizational culture. While various steps to increase women’s participation in the workplace have been proposed, India is still ranked 19th in the G20 nations for women’s participation in the workplace. Further, the subtle forms of discrimination add to the woes of women in the workplace. This session will attempt to examine possible policy implications for gender equity at work.

Chair: Meenakshi Gupta, (Retired Professor) IIT Bombay

Speakers:

Sasmita Paulo, TISS Mumbai

“Academic Glass Ceiling: Unveiling the Barriers to Women's High-Power Networking”

Upasna A Agarwal, IIM Mumbai

“Knocking Career Shocks & Crafting Career Identity”

Zubin Mulla, TISS Mumbai

“Women & Power: Walking the Tightrope”

Lunch Break: 1:00-2:25 p.m.

Lunch at Padmavihar dining hall

Session 3: Gender in Research

2:30-4:00 pm

This session will provide a commentary on the work on gender during disasters and in demographic research in India.

Chair: Aparna Shankar, Flame University Pune

Speakers:

Surinder Jaswal TISS Mumbai

Gender Equity and Psycho-social care during Disasters

Sonalde Desai, University of Maryland

Making Women Count

Tea Break: 4:00-4:25 p.m.

Session 4: Student Session

4:30 - 5:30 p.m.

Chair: Pooja Purang, IIT Bombay

Speakers:

Archita Dutta, Psychology

Sailee Biwalkar, Psychology

Ojaswita Bhushan, Psychology

Abhishek Kumar, Psychology

September 19, 2024

Day 2:

Session 1: Rethinking *Affect* and its promise for gender justice

9:30 -11:00 a.m.

Feminist philosophers have argued that marginalized groups such as women have been either identified with affect and/or have been burdened with affective labor and the responsibility to care. Affects and work that is perceived to be associated with these aspects of human existence, in turn, continue to be devalued and do not receive the attention they deserve. We wish to explore the concept of affect and discuss what potential philosophical work on themes such as affect and care holds for thinking about gender justice.

Chair: Siby K. George, IIT Bombay

Speakers:

Maurice Hamington, Portland State University, USA

“Affect and the Quality of Care”

Atashee Chatterjee Sinha, Jadavpur University

“How affect studies can contribute to the feminist engagement in bringing change - a philosophical perspective”

Tea Break: 11:00-11:25 a.m.

Session 2: Constructing Gender Roles

11:30 a.m. -1:00 p.m.

The construction, maintenance and consequences of gender roles are explored in this session.

Chair: Mrinmoyi Kulkarni, IIT Bombay

Speakers:

U.Vindhya, Independent Researcher and (Former) Professor, Tata Institute of Social Sciences, Hyderabad campus

“At the Cusp of Changing Gender Roles: Configurations of Masculinities in Contemporary India”

Aparna Shankar, Flame University Pune

“Psychosocial & behavioural pathways to health and illness”

Lunch Break: 1:00-2:25 p.m.

Lunch at Padmavihar dining hall

Session 3: Student Session

2:30 - 3:30 p.m.

Chair: Kanchana Mahadevan, University of Mumbai

Speakers:

Sarnali Chatterjee, Philosophy

Dalorina Nath, Philosophy

Eleanor Pinto, Philosophy

Tea: 3:30 p.m.